

The Archbishop Lanfranc School

Person Specification – Second in English

This is a guide to the kind of person we are seeking. You may not meet all the criteria but a successful applicant is likely to fulfil the majority.

1. Qualifications:

- a first degree with good honours in English or a related subject
- a teaching qualification with English or a related subject as the main area of study

2. Experience:

- teaching of English throughout key stages 3 and 4
- evidence of successful curriculum development or innovation
- a range of relevant CPD

3. Abilities/skills:

Ability to:

- work within and lead teams
- plan, implement, monitor and evaluate the English curriculum including appropriate assessment strategies
- demonstrate good practice including a variety of teaching approaches by personal example
- monitor the quality of teaching and learning within the subject
- make a significant contribution to the development plan for English
- identify staff development needs and contribute to their provision
- identify personal development needs
- organise and manage resources
- motivate pupils
- secure high standards of achievement from pupils
- support literacy across the curriculum
- integrate ICT within the teaching of English